



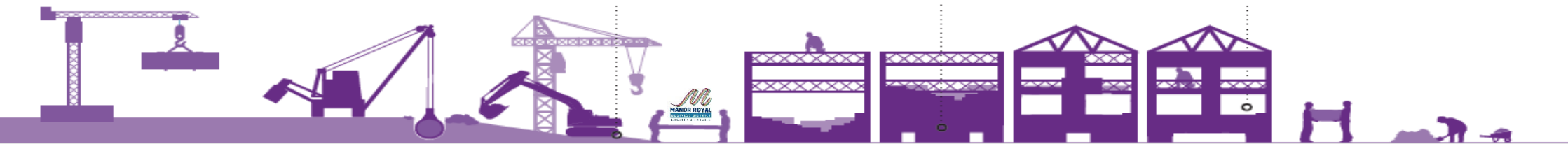
Manor Royal People Conference

**Positive Mind
Healthy Body
Better Place**

#ManorRoyalPeople

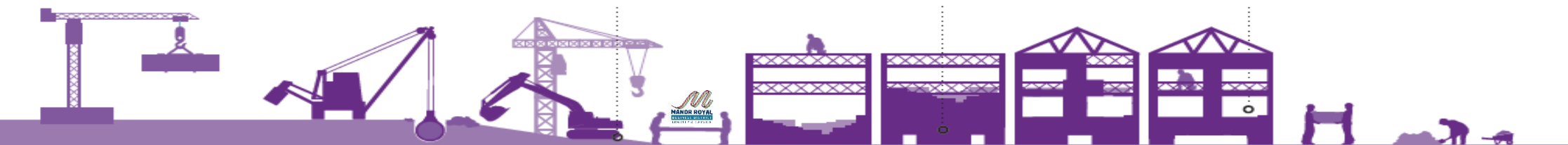
Welcome

Steve Sawyer
Manor Royal BID



What to expect today

NOW	Welcome / Recap of the People Conference 2019
10.10am	Workplace Mental Wellbeing - More than a Tick Box, <i>Victoria Brookman (Minds that Work)</i>
11.00am	Better Place: Developing the Trails, <i>Marc Tomes (Allen Scott)</i>
11.10am	Coffee
11.40am	Mind & Body: the relationship between the two, <i>Jo & Trevor Strutt (Bridgeham Clinic)</i>
12.15pm	Final word / Next Steps / Net-Walk (optional...weather dependent)
12.30pm	NETWORKING LUNCH



What we do



"5 years. 4 Objectives. 1 Manor Royal."

Manor Royal Business Improvement District (BID)

Business Plan Prospectus
(2018-2023)



Promote &
Influence

Infrastructure
& facilities

Trade
& Save

Manage &
Maintain



What the BID does – services, events, projects



Improved transport infrastructure & services



Digital signage & advertising



Winter maintenance



Jobs Board



Business Rangers



New partnerships & investment



Additional maintenance



New facilities



Dedicated events programme



Strategy & planning



Free volunteering



Representing the area



Bespoke training & services



Dedicated comms & marketing



Benefits & savings

Looking ahead...



GDB Networking Passport

What?

Free access to a select number of Gatwick Diamond Business networking events for Manor Royal BID companies. Special rates to follow.

When?

Now



Manor Royal Mentor

What?

Free to access online employment law, HR, Health & Safety, learning management and compliance tool

When?

Now

Towns Fund



Ministry of Housing,
Communities &
Local Government

Towns Fund

What?

Up to £25 million to improve the town.

When?

Now



Manor Royal Careers EXPO

What?

Free to access event in Crawley town centre to promote jobs and careers on Manor Royal

When?

04 April 2020, Arora



On-site renewable energy

What?

Innovative project looking at how we can collaborate to generate, trade and save from on-site renewables.

When?

Jan 2020 – Spring 2020



The Board – could you do it?



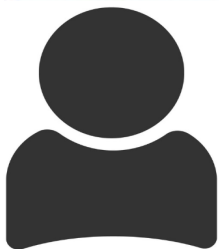
Trevor Williams
Thales UK



Paul Searle
P&H Motorcycles



Markus Wood
Avensys



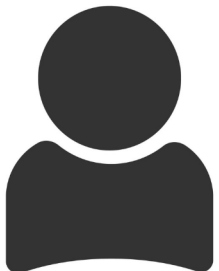
VACANT



Michael Deacon-
Jackson
FTD Johns



Keith Pordum
Bon Appetit



VACANT



Cllr Peter Smith
Crawley Borough
Council



Anthony Maynard
CGG



What you said last time

What are you companies biggest HR challenges?	Biggest	Often	Sometimes	Rarely/never
Recruitment	10	15	10	1
Aging workforce		5	8	17
Retention	3	7	15	5
Absenteeism	2	3	14	11
Employee Wellbeing	2	11	12	7
Training	2	8	15	7
Management	3	8	14	8

What could MR BID do to make MR a great place?	Great idea	Good idea	Okay	Waste
Better outdoor spaces	22	15	1	0
More on-site facilities	19	14	4	0
Inter-company social/sporting events	14	16	8	0
More wellbeing events	26	10	3	0
More employee benefits	20	13	4	0
Showcase good practice	22	15	1	0

How people voted at Manor Royal Matters

What's holding back your business?

Description	2019		2018	
	Rank	%	Rank	%
Economic uncertainty	1	34.9%	-	-
Difficulty with recruitment / skills	=2	16.3%	1	18.9%
Rising costs	=2	16.3%	2	17.0%
Access to finance	=4	9.3%	5	11.3%
Transport / congestion / parking	=4	9.3%	=3	15.1%
Availability of property / land	=6	4.7%	9	1.9%
Generating sales / new markets	=6	4.7%	=3	15.1%
Something else	=6	4.7%	8	3.8%
Nothing	9	0.0%	7	7.5%

How people voted at Manor Royal Matters

Ways to improve Manor Royal

Description	2019		2018	
	Rank	%	Rank	%
Build a strong community	1	27.3%	=7	8.8%
Tackle parking & transport issues	2	18.2%	1	26.3%
Faster broadband	3	13.6%	=5	8.8%
Improve the appearance / tidiness	4	11.4%	3	12.3%
Better facilities / open spaces	=5	9.1%	2	19.3%
Strive for excellence in sustainability	=5	9.1%	=7	7.0%
Better security	7	6.8%	=5	8.8%
Help reduce costs	8	4.5%	-	-

What the heck does it look like....?

A stronger community



People Conference Survey

Ideas for building a stronger community



Alongside events like the People Conference, feedback suggests support for more effort by the BID to build a stronger Manor Royal community. Specifically efforts to engage more people and employees that could also raise funds for good causes while being fun and good for employee wellbeing.

Do you agree?

YES

☐

NO

☐

If you agree which of the following do you think would be popular and what are your favourites?

COMPLETE THIS SURVEY IF YOU WANT TO WIN SOMETHING.....OR ELSE BE A LOSER!

Name: _____ Job title: _____

Company name: _____

Email: _____ Phone number: _____

Inter-company event	Your faves / Up to three	Like it / Let's do it	Don't like / Don't bother
6-a-side football			
Badminton			
Netball			
Golf			
Dodgeball			
Sports Day			
It's a knockout			
Running / Manor Royal Mile			
Summer BBQ			
Darts			
Bingo			
Quiz night			
Comedy night			
Film night (at the Hawth)			