

Manor Royal News

THE OFFICIAL NEWSLETTER OF THE MANOR ROYAL BUSINESS DISTRICT

Issue 24

Be part of it!

Spring issue 2018



Featured in this issue:

- Businesses Back BID2
- Know Your Neighbour and Careers Expo Previews

The Training and Recruitment Issue



Produced and made possible by the
Manor Royal BID

Inside Track • News • Views • Interviews • Offers • Events

Chairman's Message



It is with great pleasure I am able to say the BID Renewal Ballot was successful and we are able to continue and extend the work we have been doing for a further five years.

My thanks to all those who took the time to vote. The decision you collectively made is an important one as it is the only way we have of taking control of the place we do business and playing a positive role in its successful future.

Now begins the effort to bring the new Business Plan (2018-23) to life.

Planning permission has been passed to improve the Gateway 1 (Gatwick Road, Bank Precinct) Entranceway, which follows the previous improvements to that area and complements further plans to be delivered as part of the Crawley Growth Programme in which we are involved.

At the time of writing, the pavement refurbishment works should be almost finished. My thanks to West Sussex County Council for working

with us and responding so positively to the results of our Grey (Hard) Infrastructure Audit to get this sorted. This will make an important contribution to improving the look and feel of the area.

Also at the time of writing, we are completing the process to secure planning consent and appoint partners to install our digital advertising signs. These will assist with sharing essential information, providing an affordable solution for businesses to promote themselves; not only to one another but to the thousands of people who pass through Manor Royal daily.

I look forward to seeing you at 'Know Your Neighbour' and our new Careers Expo events in May.

Trevor Williams
Chairman, MRBD Limited

The Inside Track

Can you really afford to not invest in staff development?

Training isn't just important. It should never be a 'nice to have' - it is absolutely vital. Your staff are your biggest investment, so why wouldn't you equip them with all the tools they need? That's why I'm proud of the way the Manor Royal BID team are working with Crawley College to ensure local people and local businesses are not missing out on high quality training.

We firmly believe that investment in your team is really an investment in your company's future. Training and development is proven to increase employee engagement, motivation, job satisfaction and productivity - in short, if you invest in your staff, they'll invest much more in you.

Since the start of our partnership with Manor Royal BID, we have worked with 82 companies to offer training

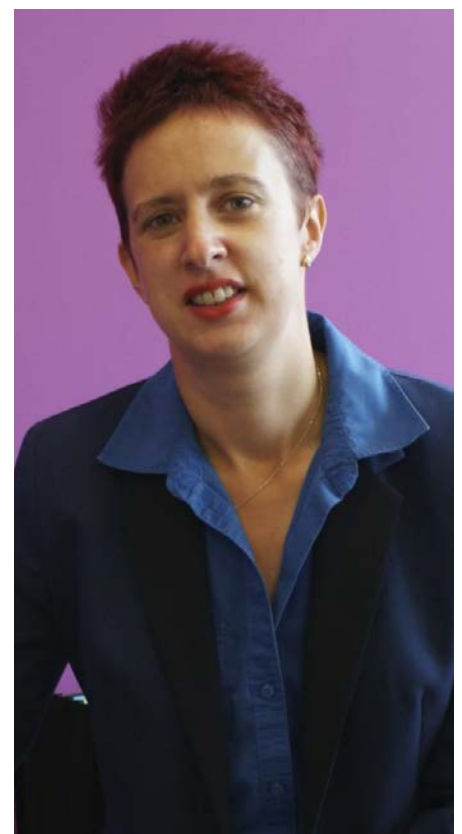
to hundreds of staff - from health and safety qualifications to IT skills, apprenticeships and so much more. We continue to see our 'First Aid at Work' and other professional courses flourish, year on year.

We have a suite of distance learning courses across a range of core areas, including administration, customer service, team leading and health - these will give your staff recognised qualifications and are free to access, although some conditions do apply.

This year, my team and I completed a course in understanding Autism. As a customer centric business, this has been highly beneficial to improving our customer service.

So the question remains.
Can you afford to miss out?

Julie Kapsalis
Group MD, Chichester College Group



Businesses Vote Overwhelmingly for Manor Royal BID



Businesses located in Manor Royal have voted to extend the Manor Royal Business Improvement District (BID) for a further five years following a formal, independent ballot.

As a result, c£2.6m, generated from the Levy, will be invested to improve the business district over the next five years, along with any additional funds the BID team secures from third parties.

38% of companies on Manor Royal voted in the BID Ballot and of those, an overwhelming 84% chose to renew the BID. This vote of confidence

means the BID team can now deliver the activities set out in a new Business Plan, which was posted to Levy Payers ahead of the ballot.

Companies and their employees on Manor Royal can continue to use existing BID services such as subsidised training and travel, free events and the Ranger and Maintenance teams, as well as benefit from new initiatives delivered over the next five years.

"We are obviously delighted with this result," said Trevor Williams of Thales UK and Manor Royal BID

Chairman. "This vote provides a mandate for the BID to build on its previous achievements and continue to improve Manor Royal for those who work, visit and do business here."

Prior to the ballot, the Manor Royal BID team widely consulted through formal research, events and group meetings to ensure the new business plan focuses on business needs.

"For me it was an easy decision to vote 'Yes' for the BID renewal," said Keith Pordum, Managing Director of Bon Appetit and Vice-Chairman of the BID. "I've seen the positive difference the BID has made for companies of all sizes located here."

The new Business Plan is available online and sets out how the Manor Royal BID will continue to champion the Gatwick Diamond's largest business district; driving inward investment, delivering more infrastructure improvements and boosting local trade.

BID PUBLISHES LEVY LEAFLET 2018

The Manor Royal BID Levy leaflet is produced annually by the BID Company, to inform levy paying companies how the funds generated by the BID are being invested in improvements in the area to support work and trade.

The Levy sets out how funds were invested in the previous year and proposed investment for the year ahead, providing information to all businesses in the area about BID progress. Also available online, anyone with an interest in Manor Royal can find out about what is taking place. You can find the Levy leaflet on the Resources page of the Manor Royal website.



BID AGM: Advance notice

The Manor Royal BID AGM will take place on 27 September at 5pm. Only members of the BID Company can attend and vote. Each levy paying business can apply to become a member, which is free. Contact the BID office for details.

Manor Royal Careers Expo

3.00pm to 8.00pm on 17 May @ Crowne Plaza, Crawley

Have you booked your company's FREE stand for an exciting new event taking place this May on Manor Royal?

NEW for this year, Manor Royal BID is supporting a Careers Expo on 17 May 2018 to bring together employers, recruiters and training providers from across Manor Royal Business District with job seekers from Crawley and the surrounding area.

The event is an extension to the existing 'Know Your Neighbour Expo' (taking place the day before) and is designed to showcase the broad range of local careers, jobs and training opportunities on Manor Royal.

Run by Manor Royal BID, in conjunction with its marketing and events partner

Prowse & Co. Ltd, the event provides an opportunity for companies to exhibit and participate in a range of seminars providing free advice and guidance to people of all ages. There will be a lounge area, where employers can screen potential applicants in a more private setting too.

Open to the general public, there will be something for everyone - from students looking for their first roles to commuters looking to work locally, mums returning to work and older people looking to update their skills.

"Through events like this the BID can help foster a strong sense of community as well as helping employers raise their profiles," commented Steve Sawyer, Executive Director of the Manor Royal BID.

"By providing Manor Royal businesses and potential employees with a platform to meet each other, we are further strengthening the district and our local connections."

So, whether you are currently recruiting, planning to recruit this year or would like the opportunity to build your profile locally, this event is for you.

The Careers Expo will run from 3.00pm to 8.00pm to enable existing workers, students and their parents to attend.

Up to 40 free exhibition spaces are up for grabs FREE OF CHARGE exclusively for Manor Royal based companies, so make sure you book your stand today to take advantage of this exciting opportunity. Book online via the Manor Royal website Events page.

'Know Your Neighbour' Returns

9.30am to 3.30pm on 16 May @ Crowne Plaza, Crawley

If you work on Manor Royal, you'll know that our business district is one of the largest and best performing commercial areas in the South East. But with more than 600 companies on the patch, 'knowing your neighbour' is quite a challenge!

That's where the BID comes in! Keen to support local trade and encourage companies to trade with each other, our 'Know your Neighbour Expo' helps everyone to connect and make local business contacts. This year, it takes place on Wednesday 16 May and is exclusively for Manor Royal businesses and BID Partners.

With more than 60 companies exhibiting and 350 delegates likely to attend, make sure you book your place today. You can secure your free tickets online via the Manor Royal BID website events page.



The People Challenge

"People are our most important asset"; a statement often made by businesses of all shapes and sizes, because a failure to attract and keep the best available talent is likely to have a dramatic impact on success.

Regrettably, this is a challenge that only seems to be getting tougher in an area where unemployment is virtually non-existent, competition for staff is great and the impact of BREXIT - at least for some - is already beginning to pinch.

The challenges then are numerous and it will take a concerted effort to rise to

them requiring businesses to adopt ever more innovative and new methods.

Surveys estimate that by 2020, 50% of the global workforce will be made up of 'millennials' - tech savvy individuals born in the 1980s and 90s - yet some businesses claim it is difficult to attract these people.

At the other end of the spectrum, Government statistics show that by 2035 half the adult population will be 50 plus. In spite of this people are still leaving the labour market earlier than they did in the 1950s.

Locally a recent study by the Government's Social Mobility Commission (State of the nation, 2017) found that the Crawley population were among the least socially mobile in the country. An indication that some sections of the local community were not fully contributing to or benefiting from our successful economy.

However, all is far from lost for Manor Royal - a place that has ridden the waves of many economic and social storms. On the next few pages we discuss the challenge and what is happening to help Manor Royal employers to meet it.

The Recruitment Challenge

Last year LoveLocalJobs.com, who power the Manor Royal Jobs Board, conducted a revealing survey concerning recruitment challenges faced by businesses across Sussex.

Businesses ranging from SMEs to large corporates, with more than 300 employees, completed a recent survey that revealed a degree of optimism around recruitment. 80% of respondents said they expected to hire in the next 12 months and among their proposed promotional channels, online jobs boards were popular with 73%, with 63% stating LinkedIn and word of mouth were also popular routes to market.

A frustration highlighted across the local business scene was inadequate levels of talent within their immediate vicinity - 63% of businesses said they have experienced this frustration when hiring.

What exacerbates this is the issue of local talent traveling out of our region to commute for work, compounded by the fact that 49% rated retention as a moderate challenge for their business.

Among some of the other frustrations for local employers was the lack of understanding some candidates had of the business (43%), unrealistically high wage expectations (35%) and the on-going complaint of a general lack of work readiness (35%).

The survey points to action being needed by a range of organisations from schools, to colleges, to local authorities as well by parents and businesses themselves.

To assist with local recruitment the BID has teamed up with LoveLocalJobs.com to provide free and unlimited jobs postings for Manor Royal companies, which is already proving popular and promotes jobs not just in Manor Royal but across the family of jobs boards operated by LoveLocalJobs.com across the region.

Gary Peters, Chief Executive at LoveLocalJobs.com said: "Our aim was to help increase the awareness of the incredible jobs and companies we have in this district and provide a free service that gives companies top talent. This is just the start."

Visit the Benefits page of the Manor Royal website to find out more.



TESTIMONIAL:

Jessica Madill

Charitable Trust Administrator at B&CE

I applied for the Charitable Trust Administrator position after seeing an advertisement on the Manor Royal Jobs Board in September last year.

I found this to be a very straight forward easy process; I uploaded my cv, and within a short period Juliette from the Recruitment team at B&CE contacted me.

I interviewed within a week of my application and joined B&CE in October 2017. I am enjoying working with the Charitable Trust very much.

➤ People Matters

To help support the people that work here, the BID has established a range of services to benefit everyone from subsidised travel and training opportunities, through to the regeneration of outdoor spaces. Here are some of the opportunities available.

Travelling to and from Work

easit is a transport initiative, providing cost savings including discounts on train travel, an effective car share scheme, cycling initiatives, cheaper bus fares, and more. Manor Royal BID has access to the easitNETWORK and their full range of travel and transport programmes, so all staff from any size business on Manor Royal can benefit from sustainable travel.



Finding a Job

the Manor Royal Jobs Board is FREE to Manor Royal businesses. The service provides free and unlimited job postings for all companies located within the Business District so people can see what vacancies are available via a single online portal.



Subsidised Training

employees of companies located on Manor Royal Business District have access to high quality training at heavily discounted rates, with short courses delivered locally by Central Sussex College. They cover a range of topics including health and safety qualifications, digital and IT skills, and business development.



Financial Advice

in partnership with the Jelf Group, an award winning financial consultancy and insurance broker, support is available for Manor Royal people to access special discounts and benefits relating to director and healthcare insurance services, as well as financial planning services for individuals.



Want FREE training?

For a limited period only, Crawley College has funding available to cover the cost of a range of qualifications for groups of five staff or more, designed to enhance your employees' skills. Visit www.crawley.ac.uk/free to find out more



Volunteering and Team Building

working with Sussex Wildfire Trust, the BID offers opportunities for Manor Royal based employees to participate in conservation-based volunteering and team building activities at Crawter's Brook People's Park. This is a great opportunity to participate in conservation projects which also improve the environment and build a sustainable community.



Leisure Offers

The Hawth in Crawley offers one of the liveliest and most diverse programmes of arts and performance in the south east, presenting the best of theatre, music, dance, comedy and film. Manor Royal businesses enjoy exclusive discounts on theatre tickets, conference and meeting rooms, cinema hire and refreshments. And for avid football fans, employees can access Crawley Town FC match day tickets at substantially reduced rates at selected "Manor Royal Match Days".



Keeping Healthy

partnering with The Gym Club, every Manor Royal employee can enjoy substantially reduced gym fees with a 17% reduction, no joining fee and free town centre parking. The Gym Club also provides expert personal trainers and a range of exercise classes.



Relaxing Outdoors

Inspiring outdoor spaces are also a great feature in the district. The Crawter's Brook People's Park is a wonderful green space that scooped a silver award in the conservation area category at the South and South East in Bloom competition, and competition. The Terrace is a peaceful outdoor 'pocket park' providing seating, public art, a new planting scheme and even an outdoor table tennis table for local employees to enjoy.

Check out the benefits.

Visit the Benefits pages at www.manorroyal.org to see how you can take advantage of services provided exclusively for Manor Royal based businesses and employees

MANOR ROYAL BID SUPPORTS CRAWLEY STEMFEST

People from across Manor Royal are invited to attend the official launch of Crawley STEMfest - an evening of science and comedy - on Thursday 26 April, from 17:00 at Elekta on Manor Royal.

It is an excellent opportunity to network with friends and colleagues from industry and education, to listen to some interesting speakers and to enjoy some science-based comedy. The event is being sponsored by the Manor Royal BID and hosted at Elekta.

Crawley STEMfest is providing a series of

exciting, hands-on activities and events to engage and inspire the next generation to study and build careers in science, technology, engineering and maths (STEM). Taking place throughout May and June, it culminates in the Big Bang Fair South East, which is an interactive careers fair with more than 250 exhibitors and 10,000 young people attending.

There is still time for Manor Royal employers to get involved so contact STEM Sussex, tel. 01273 641874 or email crawleystemfest@brighton.ac.uk



Manor Royal Chosen to Pilot DWP Older Workers Initiative

Recent statistics reveal that there are more people aged 50 and over in work in the UK than ever before; that's 10.1 million people!

Over the next five years, 1 in 3 of the working age population will be aged 50 and over and yet people are leaving the labour market earlier than they did in the 1950s, despite living 10-20 years longer. Businesses will increasingly need to draw on the knowledge, skills and experience of older workers to remain competitive and avoid skills and labour shortages.

Last month, a group of HR professionals and managers from companies located across the Business District came together

to hear from Susie Pipe, Local Enterprise Partnership Policy Manager from the 'Fuller Working Lives and State Pension Division' of the Department for Work and Pensions (DWP) at the BID's People Forum.

Susie spoke about the new initiative which helps employers attract and retain their mid-life and older workers aged 50+. Manor Royal has been chosen by the DWP to pilot a new Older Workers initiative in conjunction with the National Careers Service and Coast to Capital LEP.

The ground-breaking initiative helps individuals identify what new skills they would like to acquire



and how they can access local training opportunities. It also helps employers to adapt their HR policies and working procedures to make them more relevant to the changing needs of their staff.

If you would like to discover more about the Older Workers Initiative and get involved, please contact the BID Office.

➤ Recruitment & Training Company Profiles

You may be surprised to learn that Manor Royal is home to a number of recruitment and training companies who cover a wide range of job roles and industry sectors. Here, we profile a few of them...



Trade Skills 4U

Web: www.tradeskills4u.co.uk

We are true specialists in electrical training, it's all we do. We offer the widest range of electrician courses in the UK for new entrants, existing electricians and companies from our state of the art training centres.

Over recent years we've helped thousands of people gain valuable knowledge, experience and the qualifications they need to pursue successful careers in the electrical industry. However don't just take our word for it, this is independently verified by the fact we are the UK's first IET Centre of Excellence.

Corrigan Bentley

Web: www.corriganbentley.co.uk

Corrigan Bentley has been recruiting since 1999 and specialise in two specialist markets, building technologies and freight forwarding. We offer tailored, tactical search recruitment solutions, working across the EMEA regions and covering all aspects of white-collar requirements including leadership, sales, marketing, operational, technical and internal support functions.

Niton Training

Web: www.nitontraining.co.uk

We are an established company, based in the Manor Royal Business District of Crawley, West Sussex, who specialise in personal safety and managing conflict for those people who have to deal with the public. Particularly those who have staff that perform an enforcement role or may face violence or other forms of abuse.

Our approach to training is very flexible. We like to consult our clients



before we design and deliver a package that suits their organisation's needs. All our trainers are qualified and either serving or retired UK Police officers. As well as the practical application of these skills we also ensure that our learners are familiar with any relevant law.



The Best Connection

Web: www.thebestconnection.co.uk

Tackling the dynamic ebb and flow of demand requires an agile partner with the capability to serve local or national needs quickly and professionally. This is why The Best Connection has grown to become a leader in delivering flexible workforce solutions to the UK's industrial, driving, retail and warehouse & distribution sectors with over 80 branches across the UK, including Manor Royal.



Clearwater People Solutions

Web: www.clearwaterps.com

Established in 2004, Clearwater People Solutions Ltd is a leading provider of bespoke staffing solutions, providing experienced professional candidates to a wide range of market sectors across the Technology, Pharmaceutical and Business Solutions industries. Clearwater was created with the goal of achieving excellence in the delivery of staffing through a strong focus on conversion management and a high quality, ratio driven environment.



Newcross Healthcare

Web: www.newcrosshealthcare.com

We are an independent organisation that provides highly trained staff, clinical expertise and administrative support to help care for sick and

vulnerable people. We've been providing exceptional healthcare across the UK since 1996.

All our staff are carefully selected and serve as permanent employees with guaranteed minimum hours. And through our ongoing investment in Clinical Governance, technology and staff development we foster the highest standards of practice and nurture a unique culture of trust and empathy.

The Gender Pay Gap

By Zoe Wright, Group Director of People at Manor Royal based B&CE Group



My company, B&CE, took the decision to publish its Gender Pay Gap information before the deadline (6 April 2018) as we have been actively working on this agenda for some time and wanted to share our journey to address our gender pay gap.

Regardless of a person's background, race or religion it is crucial for us to be able to recruit, develop and retain the best talent. That includes ensuring

that we have the right working environment with a good balance of men and women at all levels of our organisation.

Our initiatives to help us address our main issue of getting more women into leadership roles, have included:

- Creating a Gender Balance Network - bringing together a group of senior women to help build a programme to support women in mid-level roles, providing coaching and training opportunities as well as 121 mentoring
- Enhancing our maternity pay and flexible working arrangements - we now offer 12 weeks full pay to those going on maternity leave, the opportunity for all employees to buy more annual leave and offering enhanced flexible working arrangements, including providing laptops to key areas of the business
- Addressing unconscious bias - we have reviewed our recruitment practices and also

delivered unconscious bias training to all people managers

- Gender balanced shortlists - where possible we ensure that 50% of candidates put forward to hiring managers are female
- Creating transparency in our pay structures - we have shared information on our pay and benefits frameworks on our intranet to ensure that our people can see how we make pay decisions in a clear and transparent way
- Women in Finance Charter - In 2017 we signed up to this national best practice framework

We believe these measures are a good starting point, however, like many other organisations across the UK we have more to do and this will continue to be a priority for us. Our overarching ambition is to ensure that our organisation reflects the society in which we operate and can effectively harness talent, wherever and in whomever we find it.

Volunteers Sought for Crawter's Brook Spring Clean



Fancy getting outdoors this Spring to go wild and help spruce up Crawter's Brook? Manor Royal companies can now benefit from a dedicated programme of free volunteering led by the Sussex Wildlife Trust. New dates in March and April now available to book.

Contact Louise Collins, Corporate and Community Fundraising Officer via email at louisecollins@sussexwt.org.uk

BID Training brings BIG benefits



Manor Royal BID in partnership with Crawley College offer an exclusive programme of short courses specifically developed for Manor Royal businesses, of all sizes, at substantial discounts.

Since the partnership was formed in October 2015, 89 Manor Royal companies, including Boeing, B&CE, Pharmicare Europe and Barnardos, have taken advantage of these courses. A total of 753 delegates have attended 98 sessions. Collectively they have saved a whopping of £89,920 off the cost of attending outside of the Manor Royal training partnership. The feedback from delegates has also been overwhelmingly positive.

So, whether staff need to enhance business skills, comply with health and safety qualification requirements, or develop specialist IT knowledge, Manor Royal Training can help. With a range of heavily discounted courses on the doorstep, plus opportunities to build links with other Manor Royal businesses, visit the website for more information and current offers; www.crawley.ac.uk/employers/campaigns/manor-royal

L3 Commercial Training Solutions – Delivering Pilot Training on Manor Royal



There is a hugely exciting outlook for the pilot training industry as L3 Commercial Training Solutions look to inspire and train record numbers of new professional pilots. The commercial aviation sector is growing at 6% per year and this is creating a requirement for more and more pilots to be trained each year. The figures suggest that around 9,000 new aircraft will be joining the global fleet over the next five years and we estimate around 151,000 pilots will be required globally – about 30,000 per year.

L3 CTS, headquartered on Manor Royal with sites all over the world, provide the complete pilot training offering.

They design and build the simulators to train pilots, work with airlines to provide training for their current pilots and train those who wish to pursue a career as an Airline Pilot.

Later this year L3 CTS will be moving to their new home on the Manor Royal site with the opening of the L3 London Training Centre. The state-of-the-art facility, currently being built on the Gatwick Road, will be a global hub for airline training. The centre with its mix of devices and facilities will offer an unrivalled training experience for the pilots who visit. The site will also feature a production facility to provide manufacturing capacity for 30 Full Flight Simulators per year to meet the growing demand for L3 CTS products.



Scouting for success



The UK Scouting movement was founded by Robert Baden-Powell in 1908 and counts Bear Grylls among its chief scouts. Every year Scouting helps over 450,000 young people in the UK enjoy new adventures; to experience the outdoors, interact with others, gain confidence and have the opportunity to reach their full potential.

New research shows that Scouting develops strong community engagement in young people and fosters a culture of curiosity and acceptance. Key business-relevant skills that help young people prepare to be “work ready”.

In Crawley there are around 1,000 youth members and nearly 300 adult volunteers, including a number from Manor Royal companies.

Allan Spackman, who works for Chemigraphic by day and is Section Leader of the 4th Worth Scout Group by night, said: “Scouting really is a fantastic way to give something back to the community. Watching young people gain skills and confidence, overcome fears and challenges, all while having a great time with their friends never fails to make you smile.”

Abigail Newton, who works for L3 Commercial Training Solutions and is a Beaver Leader agrees, “I get a kick out of seeing [the children] grow in confidence, learning to work together and do things out of their comfort zones and then getting such a great sense of achievement for doing it.”

However, without more adult volunteers many more young people are at risk of losing out.

Whatever your experience or however much time you may have, why not join others like Allan and Abigail to help young people reach their goals. Get in touch with District Commissioner Wendy Keeley, dc@cdscouts.org.uk Tel 01293 973174 mobile 07964 878005.

DATES FOR YOUR DIARY...

Subsidised Training

Brought to you by Manor Royal BID, in partnership with Crawley College, an exclusive programme of short courses has been developed specifically for Manor Royal businesses.

Whether you need to enhance your business skills, comply with health and safety qualification requirements, or develop specialist IT knowledge, we can help.

Forthcoming courses include:

- Microsoft Excel Advanced, 26 April
- Excel for Beginners, 5 May
- LinkedIn for Business, 17 May
- Emergency First Aid, 5 June



Manor Royal Know Your Neighbour

16 May 2018 at 9.30 am

Building your business profile locally is essential to growth, so join us for the perfect opportunity to increase your connections at the Manor Royal 'Know Your Neighbour' event. Happening on Wednesday 16 May 2018 at the Crowne Plaza Hotel in Crawley, the exhibition is exclusively for Manor Royal companies, providing the chance to network with over 50 businesses from across the district. Book your place today via the Manor Royal website Events Page.

Teams Sought for Manor Royal Football Tournament

Manor Royal BID, working in partnership with Freedom Leisure and Sussex County FA, invite you to enter a team in a Pre-World Cup Football Tournament on 7 June. This friendly 6-a-side football tournament organised exclusively for Manor Royal businesses takes place at the K2 Crawley Astroturf Pitches from 6pm to 9pm. A trophy will be presented to the winning team!

£30 per team of up to 8 players. Entries open Monday 5th March. Closing date for entries and payments is Friday 1st June at 5pm. For further information contact Dave Downey on 01293 585 367 or email: dave.downey@freedom-leisure.co.uk

Do you run or work for a Manufacturing company based on Manor Royal? If so, please get in touch as we will be focusing on 'Makers and Manufacturers' in the next issue of Manor Royal News.

THEATRE TICKETS OFFER

£20 tickets for 20th Century Boy at The Hawth Crawley on Monday 14 - Wednesday 16 May

This hit musical, inspired by the life of rock legend Marc Bolan, returns to the stage to mark the 40th anniversary of the iconic star's untimely death. 20th Century Boy

is a glorious celebration of glam rock at its colourful best!

Claim your £20 tickets (usually £30) using the promo code: 20CENTURY online or at the Box Office on 01293 553636.

Terms and conditions on the BID website Benefits Page.



Manor Royal Careers Expo

17 May 2018 at 3.00 pm

Don't miss the chance to connect with talented local people and promote your company careers or vacancies. Manor Royal businesses have an exclusive opportunity to showcase their business at the new Careers Expo on Thursday 17 May. It will provide potential employees of all ages from across Crawley and beyond, advice and insight into the exciting employment opportunities that are on offer across Manor Royal. Get in touch for more info.

Be part of it!

KEEP IN TOUCH

Got something to share or promote? Email info@manorroyal.org
Discover more about the Manor Royal Business Improvement District: www.manorroyal.org

@Manor_Royal

Manor Royal Business District | Crawley | Gatwick

Unit 38, Basepoint Business Centre, Metcalf Way, Manor Royal Business District, Crawley RH11 7XX Tel: 01293 813 866

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If you want regular updates on all things Manor Royal, sign up to the free monthly Manor Royal BID eBulletin service. A simple sign up process from the homepage of our website will ensure you get to know what's going on each month - no hassle, no missing important stuff.