

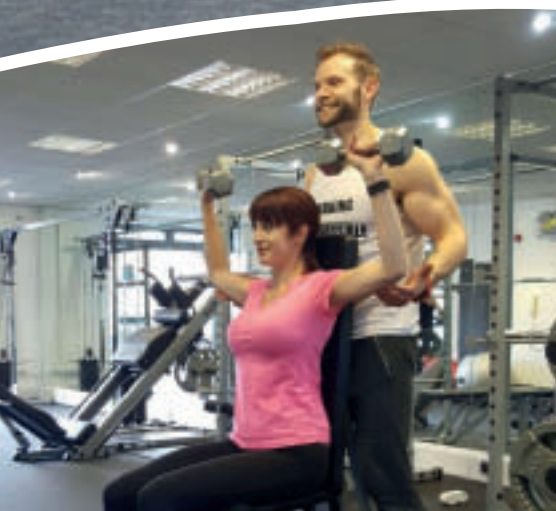
Manor Royal News

THE OFFICIAL NEWSLETTER OF THE MANOR ROYAL BUSINESS DISTRICT

Issue 21

Be part of it!

Spring issue 2017



**NEW BID
Partnerships
Preview**


MANOR ROYAL
BUSINESS DISTRICT
CRAWLEY & GATWICK

Produced and made possible by the
Manor Royal BID

Inside Track • News • Views • Interviews • Offers • Events

Chairman's Message



Welcome to this issue of Manor Royal News featuring the latest updates from the BID and around our business district. And I say 'our' as the BID is a collaboration for all of us located on Manor Royal.

In case you missed it, we recently published the Manor Royal BID's Levy Leaflet which provides a

summary of our work throughout the past year. We've continued to deliver core services to Manor Royal companies, with notable highlights including security and infrastructure improvements, collaboration with public sector partners, and plenty of business engagement, events and publicity to build our community and profile as a premier business location.

In the year ahead, we plan to continue and extend these activities, with a specific focus on the delivery of recommendations identified by our recent studies and the introduction of new partnership initiatives. These include a 'Manor Royal Business Ranger Service' and a 'Waste and Recycling Scheme' both of which are previewed in this issue of Manor Royal News.

As you may know, this is the final year of the first term of the Manor Royal BID. Levy-paying businesses will need to agree and vote in favour of a new Business Plan for the BID to continue and for the planned improvements to be delivered. Please ensure your correct details are registered with the BID office so that you receive the information you need to contribute and vote.

Your involvement is always welcome and is vital to the success of our BID. Together, we have achieved much over the past few years, but there is plenty more to do. However, BID2 - it's up to you!

Trevor Williams
Chairman, MRBD Limited

The Inside Track



The 'Know Your Neighbour Expo' is almost here and is set to be even more popular than last year's event. As the name suggests, it was devised to help Manor Royal companies get to know one another and to create a sense of community across our business district. We also wanted a feeling of exclusivity about it, hence the strapline I still sometimes use "you've got to be in it (Manor Royal), to be in it (the event)".

It's true to say that each year we turn away people who would like to attend but sadly aren't on Manor Royal. This is the right thing to do, otherwise the very thing that makes the event special is undermined - there's nothing special about a club that anyone can join. So, we look forward to the fifth Know Your Neighbour event, which I'm pleased to say has doubled in size since the first one back in 2013 and is a real celebration of all things Manor Royal.

But it's more than a good event. It represents the very fact that when we choose to work together, we can achieve so much more and have significantly more influence than trying to go it alone. As an orchestra is more than a talented trumpet player, so Manor Royal is more than a random collection of individual businesses.

It's by working together as a BID that we have been able to make the improvements we have - why we have recently been able to make representations to the Government on Business Rates; why we are able to create partnerships to enhance our business district; and why Manor Royal (and the BID) are specifically mentioned in documents such as the Coast to Capital Local Enterprise Partnership's formal response to the Government's Industrial Strategy.

We've come a long way since the first 'Know Your Neighbour' and I look forward to getting to know more of you at this year's event.

Steve Sawyer
Executive Director, MRBD Limited



Have you seen our Manor Royal movie on the BID website?

It provides a first-hand insight into the development of Manor Royal - from farmland to factory estate - and then to the modern business district it is today.

The film is also a valuable reminder of why the activities being delivered by the BID team are so important - not just improving our environment for today, but also for those who follow in our footsteps in the years ahead!

New Pocket Park 'The Terrace' Opened



Keith Pordum, Vice-Chair of the Manor Royal BID joined Patrick Heath-Lay, Chief Executive Officer of B&CE, The People's Pension, on 28 April 2017 to officially open 'The Terrace' - a peaceful outdoor 'pocket park' located at the end of Manor Royal road at the junction with London Road.

The opening ceremony saw members of the Manor Royal BID Board and local business people gather to announce 'The Terrace' officially open. Designed to provide outdoor space for those who work nearby, The Terrace is now an ideal place for alfresco meetings, relaxing lunchtime breaks or simply a breath of fresh air. Converted from a patch of unused land, the area provides seating, public art, an outdoor table tennis table and a new planting scheme for local employees to enjoy.

Conceived and delivered by the Manor Royal BID, the project has been funded via BID Levy funds, a section 106 contribution from Crawley Borough Council and sponsorship from B&CE, The People's Pension, whose offices are located adjacent to the site.

Keith Pordum, Vice-Chair of Manor Royal BID is enthusiastic for what the opening of The Terrace will do for Manor Royal Business District. He said: "In recent months, we have seen several new and exciting high density developments taking shape on Manor Royal. We wanted to complement these by creating a new area of outdoor space," he said. "It is fitting that work on site here began on 9 January 2017, the 70th anniversary of Crawley becoming a new town."

Patrick Heath-Lay, Chief Executive Officer of B&CE, The People's Pension, is delighted to be part of the new pocket park: "We are always looking for new ways to make a positive impact on our local community, so we are delighted to support the Manor Royal BID with this new and innovative project.

It's provided us with a great opportunity to improve the natural environment around us, and to give something back to our employees and those who work around here.

"With the summer months fast approaching, I'm looking forward to seeing people make the most of this new outdoor space."

New 2017 Training Programme Launched



A new 2017 training programme of short courses has been launched for companies based on Manor Royal, who now have the opportunity to access high quality training at heavily discounted rates through the BID.

Run in partnership with Central Sussex College, the programme has been developed specifically for Manor Royal businesses, so whether you need to enhance your business skills, comply with health and safety qualification requirements, or develop specialist IT knowledge, we can help.

Our thanks go to those companies who are kindly hosting the training sessions on their premises including Avensys, B&CE, Caterham Cars, Deloitte LLP, Doosan Power Systems, Varian Medical Systems and Welland Medical. Details of all the day-long courses are on the Manor Royal BID website Events page.

Know Your Neighbour Expo Preview

More than three hundred people from a wide range of businesses across Manor Royal have signed up to attend the upcoming 'Know Your Neighbour Expo' which is being held

at Crawley's Crowne Plaza Hotel conference centre on 16 May.

If you're looking to find new customers or meet local companies to strengthen your supply chain, then this is a good starting place for any business. The event has a variety of businesses taking part and it's a day well spent doing business by meeting everyone in one place. Furthermore, it's **FREE TO ATTEND** if you are based on Manor Royal Business District!

Featuring more than 60 exhibitors, including Varian Medical Systems, Divolight UK and Avensys Ltd, the event also includes several speed networking sessions, providing companies with an opportunity to promote their products and or services to each other.

Free attendance tickets are still available via the BID website **for those located on Manor Royal only.**

BID Brings People Together



It's been a busy few months for Manor Royal BID with a variety of networking and insight events taking place across the business district.

In February, around 110 local companies, business owners and policy makers came together at Virgin Atlantic's 'The Base' for this year's **Manor Royal Showcase** event.



Fourteen companies who have recently relocated to the business district exhibited at the event, which also featured an interactive question and answer session.

A **Business Breakfast** event attracting close to 100 guests took place at Churchill Court in March for those interested to learn more about the impact of the Spring Budget. Representatives from the finance and professional services sector joined local business people to hear from Mark Berrisford-Smith, Head of Economics UK for HSBC, who reflected on the measures announced by the Chancellor and on the latest news on BREXIT negotiations. Brett North from Elekta provided a local business view.

At the latest Manor Royal BID **People Forum**, more than thirty HR professionals came together for lunch to hear about the latest legal updates in relation to HR policy for employers.

This event featured an employment law update from Greg Burgess and an overview of business immigration law from Adam Williams, both Partners at DMH Stallard's Gatwick office.

Held quarterly, the People Forum provides an opportunity for those managing people on Manor Royal to get together to share best practice.

Join us for the Summer People Forum on 11 July. Book via the BID website Events Page.



In April, the BID was also delighted to support this year's **Crawley STEMfest Comedy Night** at Welland Medical.

Compered by Steve Sawyer, the evening provided an opportunity for over 115 guests to enjoy some science-based comedy with Steve Mould whilst networking with friends and colleagues from industry and education.

Discover more Manor Royal BID events online at www.manorroyal.org/events

Transport Study



Transport, parking and congestion are concerns not just for Manor Royal but for all major towns, cities and business parks around the country.

Since 2013, Manor Royal Business District has enjoyed significant growth coupled with high levels of in-commuting. This has led to pressure on local roads and parking infrastructure - something highlighted in recent surveys conducted by the BID.

In response, the Manor Royal BID commissioned specialist transport consultants Steer Davies Gleave to assess the real impact this is having and to evaluate a range of possible actions to help the BID (and our partners at West Sussex County Council, Crawley Borough Council, Metrobus and others) to address what is a difficult and expensive challenge.

The resulting Manor Royal BID Transport Study made a number of recommendations and has become the foundation for focusing our work in

this area. Some of the recommended infrastructure changes to roads, junctions and roundabouts will take time and frankly a lot of money.

Some are already funded (primarily to improve cycle and pedestrian links), and others will be delivered on the back of planned development in the area e.g. along Gatwick Road.

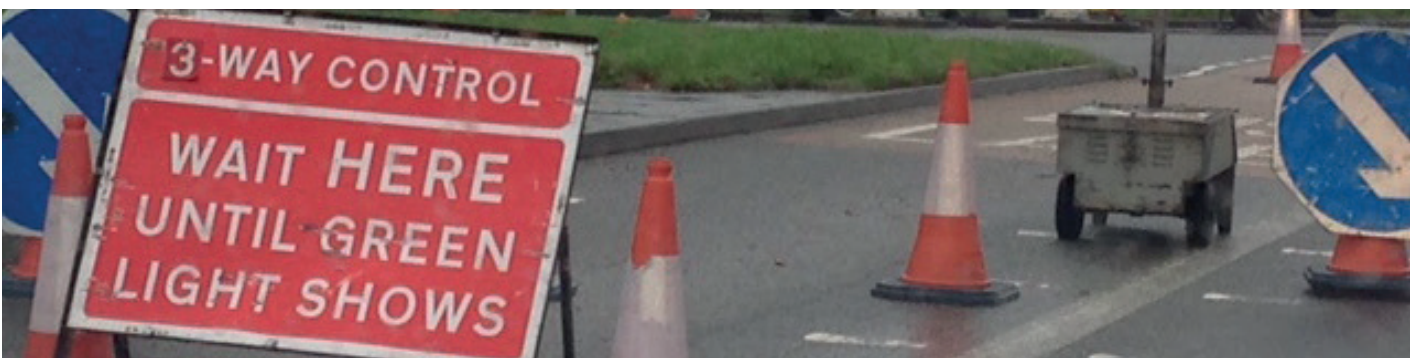
However, there are other recommendations that will be dependent on the success of us attracting more funds to Manor Royal - something the BID Team and partners are working on.

Another part of the Transport Study looks at how more parking might be created by converting grass verges that are no longer serving a useful purpose. It also considers how such space might be more pro-actively managed. Again, it's a big job to convert verges and undertake a review of our district's parking restrictions, but this is now planned to happen later this year.

The final part of the puzzle is how we make it more attractive to get here by means other than by car. Not easy and not possible for all, but certainly something we are looking at.

The unpalatable truth remains that there is not enough parking for everyone and the Transport Study makes some recommendations about behaviour change. It highlights that an amazing 83,000 people of working age live within a commutable cycle ride and 8,200 within walking distance - yet just 2.8% of us cycle and 6.6% of us walk to work. More than 22,000 people drive into/out of Manor Royal daily and that doesn't account for visitors!

If you haven't already seen it, the Manor Royal Transport Study is available to view on the Projects pages of the Manor Royal BID website. We continue to work with our partners and expect to announce more on this over the coming months.



Introduction

In this issue of Manor Royal News, we're excited to preview some new partnerships being created by the BID, exclusively for Manor Royal based businesses and staff. These will be coming on stream over the next few months to benefit all who work or run businesses here.

These new partnerships will see a step-change in our activities and hopefully you will agree that they demonstrate that we are listening to the needs of Levy Payers, as highlighted in last year's Business Survey.

By working in partnership, we can deliver essential services and exclusive money-saving initiatives, which wouldn't be available if the BID didn't exist.

NEW - Business Rangers Service



Manor Royal BID is launching a dedicated Business Ranger Service that will provide a day-time community patrol and night time security function. Building on the existing ANPR and CCTV security services delivered by the BID, Business Watch and Sussex Police, the Business Ranger team will be dedicated to Manor Royal and clearly branded, so you can spot them if you have any concerns.

Our rangers will contribute to community safety and security as well as help the BID identify anti-social behaviour hotspots, such as litter problems, dangerous parking etc.

Following a competitive tender, the BID will be making an appointment soon and we hope to have the service up and running during the summer.

NEW - Free Manor Royal Jobs Board



Recruiting new employees can often be time-consuming and expensive. Not anymore for Manor Royal companies as the BID has teamed up with multi-award winning Lovelocaljobs.com to provide a NEW and dedicated Manor Royal Jobs Board.

Funded via the BID Levy, this new service, to be launched shortly, will provide FREE and UNLIMITED jobs postings for all companies located on Manor Royal Business District.

Manor Royal companies will benefit from the wealth of experience Lovelocaljobs.com has and the traffic they can generate through their family of jobs boards across the South East. We hope it will become the one-stop shop for your local recruiting needs, making it easier to recruit and easier for people to find their future career in Manor Royal - **all at no cost.**

NEW - BID Insurance Partnership



Manor Royal BID is establishing a new partnership with the Jelf Group - an award winning financial consultancy and insurance broker. This arrangement will help Manor Royal companies access special discounts and benefits relating to corporate, director and healthcare insurance services, as well as financial planning services for businesses and individuals.

If you would like to discuss reviewing your current insurance programme or any financial planning / employee benefit matters please contact Lee Gibbs at lee.gibbs@jelfgroup.com or Robert Alner at robert.alner@jelfgroup.com or telephone **01903 205753**. Don't forget to say you are located on Manor Royal Business District!

Don't forget there are many other BID benefits you can take advantage of.
Find out more about all our partners and special BID Services overleaf
and on the Benefits page at www.manorroyal.org

Green Growth Strategies

As Manor Royal continues to thrive with higher density developments taking shape, the BID team is keen to encourage smarter ways of managing our collective waste and energy consumption. 'Green growth strategies' are an increasingly important element of managing environmentally sustainable business districts, and so we've developed some new initiatives to keep up with the increasing demands of businesses and aspirations of employees. Here's a snapshot...

NEW - Manor Royal BID Maintenance Service



When you look good you feel good and that goes for places too!

Whilst we've been bringing investment to Manor Royal to improve its entranceways and signage, we've also recognised a need to enhance those everyday things such as grass-cutting, verges, hedge trimming and litter picking. (This was reinforced by the findings of our Manor Royal BID Green Audit too.)

So, listening to your views, we've now created an action plan to get our Business District looking as good as it can, enhancing the current level of maintenance provided by Crawley Borough Council.

In the months ahead, look out for our new and dedicated maintenance team (proudly wearing their new BID-branded jackets) working in an area near you.

NEW - Waste & Recycling Scheme



Waste not want not. That was the message we gave when looking to identify a new waste and recycling partner... Maximum savings, minimum waste, zero to landfill, it's got to be Manor Royal branded.

After talking to a wide range of suppliers and a competitive tender process, we found a supplier who we think fits the bill perfectly. Reigate and Banstead Borough Council can do it all and is ready to roll into the business district and take the pain out of waste and recycling in Manor Royal. All that is left for us to do is finalise the vehicle livery and team uniforms!

Contact Morag for a chat now to see how the Manor Royal Waste and Recycling Service can help your business. Email Morag.Williams@reigate-banstead.gov.uk or telephone **01737 276710**

RE-energise Manor Royal



Manor Royal Business District has been presented with an exciting opportunity to look at ways it can generate its own energy on-site from sustainable sources. RE-energise Manor Royal is a project that aims to increase all forms of renewable energy on Manor Royal and deliver cheaper energy for Manor Royal businesses. The project benefits from £500,000 of funding to explore a range of opportunities that could work to make Manor Royal a model for other business parks across the UK.

Auditel Ltd, cost consultancy experts and a BID partner, has been engaged to assess business energy usage to establish the scope of the project and potential savings it might deliver. Auditel is currently inviting Manor Royal companies to participate in a simple survey as part of the initial data gathering phase.

To get involved, contact Auditel on telephone **01293 344 442** or find out more at www.manorroyal.org/energy

Power Your Way to Fitness

Want to improve your fitness but lack the drive or motivation to succeed? Personal training can be the answer says Paul Powders, a former professional footballer and owner of Powders Power – an exclusive but affordable personal training studio located in Basepoint Business Centre.

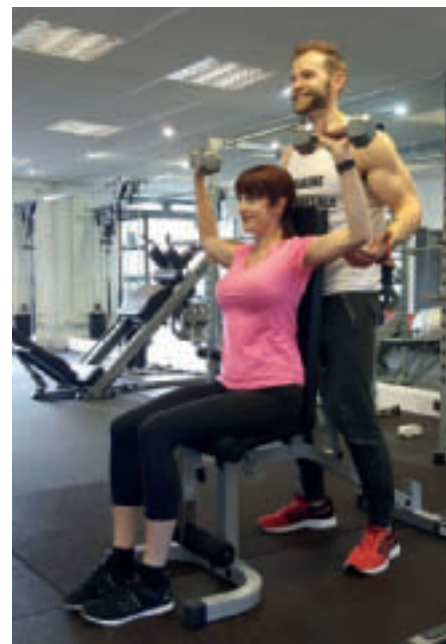
Thanks to the rise in awareness of the benefits of an active lifestyle, hiring a personal trainer is no longer just for celebrities. Having run his own business for the past twelve months (after five years of working in large gyms), Paul has built a local client base that includes Manor Royal executives and employees.

Paul and his three colleagues offer highly personalised fitness and nutrition programmes in a private studio setting

as well as regular weekend bootcamps – all at competitive rates. His studio is used by appointment only, meaning no more than four people are using the equipment at any one time.

Paul says his expert team offers “intelligent and life changing training as well as expert nutritional planning”. An assessment is made for each client at the outset, including fitness ability, body composition and a nutrition consultation. This scientific approach takes account of diet and fitness goals, helping clients to make progress regardless of their starting point. It truly is a personalised service that get results.

If you'd like to know more, email Paul at powderspower@outlook.com or telephone **079 2191 3126**



Walk A Mile with Bridgeham Clinic



The team at Bridgeham Clinic are keen to get Manor Royal walking and so have stepped up to launch a programme of regular lunchtime walks round the business district and everyone is invited.

Free to join, the walks are led by a member of the Bridgeham team and take place at 12.30am every Tuesday, Wednesday and Thursday starting at the clinic in 1 Oak Cottage, County Oak Way.

Helping people to lead a more active lifestyle is second nature for the Bridgeham team, who have been offering a range of wellbeing services (such as osteopathy, pilates and garuda machine and matwork, massage and nutrition advice) since Trevor Strutt and his wife Jo established the clinic in 2001.

Having relocated to County Oak on Manor Royal in January this year, the clinic has now quadrupled in size, adding health screening, foot health and acupuncture to their services.

If walking isn't your thing, why not take advantage of a special offer for Manor Royal employees which includes a free 15-minute check-up and discussion with an osteopath about all those aches and pains that you just don't know what to do with!

Manor Royal employees can also receive 10% discount off any other Bridgeham Clinic services.

Contact Pauline O'Dwyer, Practice Manager at pm@bridgeham.com or telephone **01293 542 245** for more details.

Football Six-A-Side



Why not enter a team in this year's BID Six-A-Side Football Tournament taking place on 8 June at K2 Crawley?

Run by the BID in partnership with Freedom Leisure and Sussex County FA, this is a great way to get fit, have fun and beat your competitors!

120 players representing 16 teams of all abilities from across the Business District took part in the tournament last year. It's only £25 per team of 8 players and the closing date for entries is Friday 2nd June at 5pm.

For further information, contact Dave Downey on **01293 585 367** or dave.downey@freedom-leisure.co.uk. Alternatively, to register your team call **01293 585 300 (option 5)** or call in at K2 Crawley reception.

> Around The Business District

BID Supports Local Rugby

From next season, St Francis Rugby Club will proudly carry the Manor Royal logo on the sleeves of their new kit and take it on tour right across Sussex throughout the 2017/18 season.

St Francis RFC have Mens and Ladies teams playing competitively in the Sussex County Leagues as well as County and National Cup competitions, along with friendly matches for players of all levels and abilities. They also run a boot camp throughout the summer. "We actively encourage new members and already have quite a few people from Manor Royal involved at St Francis including me," said Rhys Matthews who works at Westcon based in Astral Towers. "We're a friendly club and

it would be great to have even more Manor Royal employees getting involved, whatever your ability or motivation. It's fantastic for fitness, plus we have our own sports club so there's a definite social element too!"

Already on the player roster from Manor Royal are people from KC Controls, CCF, Thales, CGG, Parcellforce, Westcon and others.



If you are interested in getting involved, playing rugby or just getting fit at the boot camp, email Ryan at ryanmmc360@gmail.com or visit www.st-francis-rugby.co.uk or telephone 079 2191 3126.

Manor Royal Procurement Hub

The Manor Royal Procurement Hub is run by cost-reduction experts Auditel. The Manor Royal BID has put in place an exclusive agreement to allow Manor Royal companies to take advantage of the specialist procurement knowledge and expertise of the Auditel team to review your businesses overheads and deliver savings.

The Procurement Hub can look at most areas of your business costs from energy, to waste and recycling, telecoms and broadband to stationery.

In Manor Royal significant savings have been achieved with one company reducing their energy costs by 25%.

What are the benefits?

- Expert on-site procurement advice
- Group buying initiatives
- Cost savings

Contact Auditel (Manor Royal) on 01293 344 442 or email BHP@auditel.co.uk

Networking on Wheels



Manor Royal based Martin Verrall from Grant Thornton, along with James Hanson (HSBC) and John Yates (DMH Stallard), are formulating a concept for a cycling-based networking event for people working in the Manor Royal and wider-Crawley area, and are looking to gauge potential interest.

It is planned that the 'event' will be open to business people based in Crawley and open to all cycling abilities. (There will be an easy and a harder route, eg. 20 and 30 miles respectively, which should equate to around 2 hours in the saddle.)

Held on the last Thursday of each month, the cyclists will convene at 5pm for a 5.30pm start. The Start point (which is also the end) will

be a pub within 15-minute drive of Crawley!

The aim is to build a social community in the Crawley area, enabling participants to get to know each other and build their networks.

Anyone interested should contact Martin on martin.verrall@uk.gt.com or call (0)1293 554 087.

Keep in touch with all the latest news on the Manor Royal BID website www.manorroyal.org

Healthcare Company Opens New HQ

Inspiration Healthcare Group plc has opened a new corporate head office on Manor Royal Business District. The newly redeveloped office in the Satellite Business Village was officially opened by Henry Smith MP who unveiled a commemorative plaque.

The company is a global supplier of medical technology for critical care, operating theatre and other medical applications.

Neil Campbell, Chief Executive Officer at Inspiration Healthcare Group plc,

said "To be able to say that we are now part of the largest business district in South East England is very exciting for us all and we look forward to being part of this community for a long time to come".

Toby Foster, Group Sales Director at Inspiration Healthcare, commented "The move to Crawley was an obvious choice for the company as its proximity to key transport links provides us with the perfect opportunity to be able to showcase our entire product range to customers from around the world".

Discover more at www.inspiration-healthcare.com



Why we are all at threat from the looming Data Apocalypse

Have you ever been asked for some personal information that seems utterly irrelevant, impertinent even?

Next May (2018), a new data regulation law comes into play - the GDPR - returning control of personal data back to the user and that means that businesses are going to have to restructure how they handle, process and think about data. Failure to comply could end in a financial penalty.

This new law has the potential to have a major impact on how businesses operate and it is imperative that businesses do more than meet their customers' expectations: they must start offering more value in exchange for personal data.

However, that doesn't mean just bribing consumers with points or discounts. Businesses need to be on the front foot to anticipate the effect of this legislation and put their

customer interests at the heart of their data systems and infrastructure. It is no longer enough to just change a few words in a privacy policy, or offer to delete customers' data.

RAPP has the tools in place to help your business be fully fit for the impending changes in data law and we'd very much like to hear from you.

Email laura.holme@uk.rapp.com or discover more at www.rapp.com

Anise Catering Cooks Up Lunch

Steve Sawyer, Executive Director of the BID recently took time out to visit the Rutherford Way based company Anise Catering. (Looks like it was a tough meeting Steve!)

The firm is a long established independent company with a reputation for high quality, yet value for money catering services delivered across the South East.

From weddings to special celebrations, corporate events to concerts and promotions, the company works with a diverse list of venues.

Anise Catering is offering local businesses 'mates-rates' on their range of delicious catering options which include stunning canapes, informal working lunches and fine dining.

Telephone **01293 862111** and quote **MANORANISE** to receive your introductory offer!

Find out more about Anise Catering at www.anisecatering.com



Meet these and other companies by attending the **FREE Manor Royal Know Your Neighbour Expo** taking place on **16 May 2017** at the **Crowne Plaza Hotel, Crawley**.

Need A New Portrait?

When was the last time you had your photograph taken by a professional photographer? These days, creating a good impression is so important to business success, but it's often one of those things which never gets done!

Now, there is no excuse to delay as Split Image, a Manor Royal based photographic studio, will be setting up a pop-up portrait studio at the upcoming Know Your Neighbour event on 16th May 2017. Even better, they are offering a special

promotional offer for portraits taken on the day!

You can choose to have your portrait on a plain white background for £20 (normally £25) or have your company logo dropped into the background for £25 (normally £30) such as the one shown here.

Visit the Split Image stand to book your slot on the day, or email Liz Laundon in advance at liz@splitimage.co.uk or telephone **01293 408408**



Richard's a Winner!

Congratulations to Richard Entecott, MD of Document Options Ltd in Priestley Way who was the prize winner of our competition to correctly name four locations around Manor Royal.

With a long history itself, Document Options can trace its own roots back to the earliest days of modern office technology to now as one of the largest dedicated document scanning and data capture facilities in the South East. To find out more about Document Options visit www.document-options.co.uk



Enjoy your Bolney Bubbly
Richard!

A.



Where is this? Crompton Way. Some of Manor Royal's first buildings. Only one row of these wavy roofed buildings now remain.

B.



Where would you find this? Astral Towers. Everyone guessed this iconic former British Caledonian building.

C.



Not there anymore but do you know what's there now? Not many got this. This on Gatwick Road where the new Mercedes service centre now is. Used to be the site of Teamsport Go Karting (now at the Goods Yard).

D.



The company currently on this site? Tricky one. Thales.

DATES FOR YOUR DIARY...

Free Networking at 'Know Your Neighbour Expo' - 16 May 2017



If your business is based on Manor Royal, you can register for FREE to attend Know Your Neighbour 2017 to connect with over 250 Manor Royal professionals under one roof; meet with over 60 exhibitors and take part in our Speed Networking sessions. No need to join us for the whole day - just drop by at your convenience but register in advance via the Manor Royal BID website events page.

Manor Royal People Forum

11 July 2017

12 noon to 2pm

Doosan Power Systems, Fleming Way

Join us for our summer People Forum, designed to provide meaningful conversations and best practice learning for those involved in the recruitment, development and management of people on Manor Royal.

Our summer session guest speakers will take a look at the latest changes to Apprenticeships Schemes, assessing the impact of the new Company Levy and sector bandings.

You'll also be able to network with your peers over a delicious buffet lunch.

Reserve your free place without delay as limited tickets are available. Book via the Manor Royal BID website events page.

Subsidised Spring Training Offer



Manor Royal BID is continuing its popular training programme for employees of companies located on Manor Royal Business District. The short courses, which are heavily subsidised by the BID, are being delivered by Central Sussex College and cover a range of topics including health and safety, business development and digital and IT skills. Upcoming courses include Emergency First Aid at Work; Presenting for Success, and Microsoft Excel 2007/2010. Book online via the BID website events page.

2 for 1 THEATRE TICKETS OFFER

A Judgement in Stone: 22 May 7.30pm

Eunice struggles to fit in. When she joins a wealthy family as their housekeeper the reason for her awkwardness leads to a terrible tale of murder in cold blood on Valentine's Day. Ruth Rendell's brilliant plot unravels a lifetime of deceit, despair and cover-ups which, when revealed, brings a shocking revelation almost as grizzly as murder itself. All-star cast!

Special 2 for 1 Ticket Offer on Top Price Seats: Call the box office on 01293 553 636.



Terms and conditions apply and available on the BID website Partners and Benefits page

Be part of it!

KEEP IN TOUCH

Got something to share or promote?

Email info@manorroyal.org

Discover more about the Manor Royal Business Improvement District:

www.manorroyal.org

 @Manor_Royal

 Manor Royal Business District | Crawley | Gatwick

Unit 38, Basepoint Business Centre, Metcalf Way, Manor Royal Business District, Crawley RH11 7XX Tel: 01293 813 866

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If you want regular updates on all things Manor Royal, sign up to the free monthly Manor Royal BID eBulletin service. A simple sign up process from the homepage of our website will ensure you get to know what's going on each month - no hassle, no missing important stuff.